Personalized recommendations powered with synchronized skills profile between EdCast and HRIS systems through integrations

SuccessFactors users in admin roles can leverage EdCast Integration Hub 2.0 to track and follow employee skill and learning data. The Hub also helps them achieve personalized profile and skill synchronization, allowing them to receive holistic, targeted content recommendations, along with learning and training assets, based on their interests, requirements, and preferences. All this is seamlessly woven into the EdCast app, optimizing the overall user journey and experience.

SAP SuccessFactors
SAP

EdCast and SuccessFactors HRIS Integration Benefits

Two-way Synchronized Skills Profile

- EdCast is a Talent Experience Platform that synchronizes and provides an effective view of user profile, skill, aspiration intel.
- Profile sync happens daily via the SuccessFactors platform. This includes any custom user data added on the SuccessFactors platform.
- During daily synchronization, inactive user data is made unavailable on the EdCast platform.
- Profiles can be synchronized and aligned with the appropriate manager data. Each user can be aligned with a single manager and each manager can have a maximum of 50 assigned users.
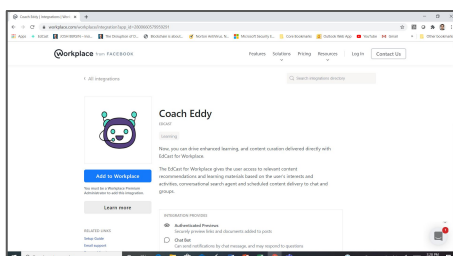
Skill Data Update from HRIS to EdCast

- Worker skill data is synchronized from SuccessFactors to the EdCast platform.

Manager Dashboard

- All data accessible by managers, such as employee profile, skill and learning data, is regularly imported into the EdCast LXP Manager Dashboard. On this dashboard, managers can monitor their employees' learning history.

> ***Available soon:*** *Completions on EdCast trigger a push of skills associated with these completions to SuccessFactors*

Getting Started with *HRIS integration*

- Go to https://edcast-docs.document360.io/v1/docs/content-integrations

edcast